GO TEAM MEETING #1



AGENDA

- L Call to Order
- II. Roll Call; Establish Quorum
- **III.** Action Items (add items as needed)
- IV. Approval of Agenda
 - **A.** Approval of Previous Minutes:
 - В.
- **V. Discussion Items** (add items as needed)
 - A. School Strategic Plan
 - i. Strategic Plan & Priorities Review
 - ii. SMART Goals
 - **B.** Data Discussion
 - i. MAP Results
 - ii. 2025 GA Milestones Results
 - **C.** Stakeholder Engagement at Our School (if not previously discussed)
- **VI.** Information Items (add items as needed)
 - **A.** Principal's Report
 - **i.** Enrollment and Leveling Updates (if not previously presented)
 - ii. Additional Information Items
 - **B.** APS Forward 2040 –Comprehensive Long-Range Facilities Plan Update
- **VII.** Announcements (add items as needed)





2021-2025 STRATEGIC PLAN



2025 Strategic Plan: Theory of Action

If we...



IDENTITY



ACADEMICS



TALENT



Clarify who we are and what we stand for:

- Design and internalize equity commitments, core values, holistic graduate aims, and a refreshed mission statement
- Integrate our beliefs and values into all academic, cultural, talent, operational, and financial systems and processes

Commit to genius awakening education for all:

- · Design an instructional vision that aligns with our graduate aims, maximizes our small class sizes and diversity, and results in in a joy filled, genius awakening education
- Ensure all geniuses have access to rich experiences, inside and outside the classroom, to spark curiosity and apply learning
- Adopt equitable curriculum and assessments where Geniuses see themselves and their interests in their learning
- Implement a system of academic support that deepens teacher content knowledge, pedagogy, and love of teaching

Create a great place to work:

- Build opportunities for every staff member to grow and develop in the direction aligned to their personal and professional goals and to the
- Interrogate and restructure all talent practices, systems, and policies to evaluate staff members' beliefs about equity and inclusion as a means of ensuring we are building a safe and compassionate organization for all
- Define sustainable staffing, compensation and rewards, and talent systems structures to ensure rewards and incentives are transparent, fair, and sustainable and ultimately helping us to fulfill our mission

Design a Learning Community Built to Last:

- Develop and execute a financial strategy inclusive of optimal scale, facilities, staffing, and budget - to ensure long-term sustainability
- · Re-vision student recruitment and enrollment strategy and ownership
- Refresh operating model to centralize functions at the network level and clarify decision rights

Then...

All Geniuses, Staff, and Families will:

- Believe in what we stand for and how we show up for all student, staff, and families
- Our values will be evident in every classroom, school, interaction, policy, and system

All geniuses will:

- Experience genius awakening education that cultivates a love & ownership over their own learning, regardless of classroom, school, or starting point
- Have unique experiences inside and outside the classroom that spark joy, curiosity, passion for learning
- Benefit from strong relationships with highly skilled teachers with deep content expertise

All staff members will:

- See the targeted, personalized investment we are making in their growth, while ensuring the school is set up for success for years to come
- Aspire and work to embody our beliefs and take responsibility for their impact when they do not
- Feel understood in their roles and responsibilities, valued for their contributions, and able to balance their professional and personal lives with success

All community members will:

- Feel secure in their belief that Kindezi schools are sustainable for the long-term
- Have their voices heard in the decision-making process
- · Have the tools, systems, resources, and physical environments to support student learning

By 2025...

Geniuses will be better prepared for high school, college, and choice-filled lives.

Develop the knowledge and skills necessary to excel in the high school of their choice and compete globally

(Critical Thinker, Problem Solver, Leader, Empowered Learner, Advocate, Confident, Self-loving & Self Aware)

Earn "Proficient" or above on Georgia Milestone assessments

growth

Every genius demonstrates high-level of individual

Identification of Goals and Action Steps

Literacy SMART Goal 1/Priority 1:

By the end of the 2025-2026 school year, the % of students in grades 3-5 scoring in the beginner category will decrease by 10% from 54% to 44% and the % of students scoring in the proficient category will increase by 10% from 14% to 24% in Reading/ELA on Milestones Data.

Implement and monitor an improved observation/feedback, collaborative planning system and data team meeetings to improve the quality and effectiveness

Identification of Goals and Action Steps

By the end of the 2025-2026 school year, the % of students in grades 3-5 scoring in the beginner category will decrease by 10% from 34% to 24% and the Math SMART Goal 2/Priority 2:

% of students scoring in the proficient category will increase by 10% from 19% to 29% in Math on milestones data. Implement and monitor an improved observation/feedback, collaborative planning system and data team meeetings to improve the quality and effectiveness of

of 70% or higher.

instruction.

Identification of Goals and Action Steps

By the end of the 2025-2026 school year, the percentage of students with 10 or more absences with decrease from 40% to 30%, giving us a CCRPI

Whole Child SMART Goal 3/Priority 3:

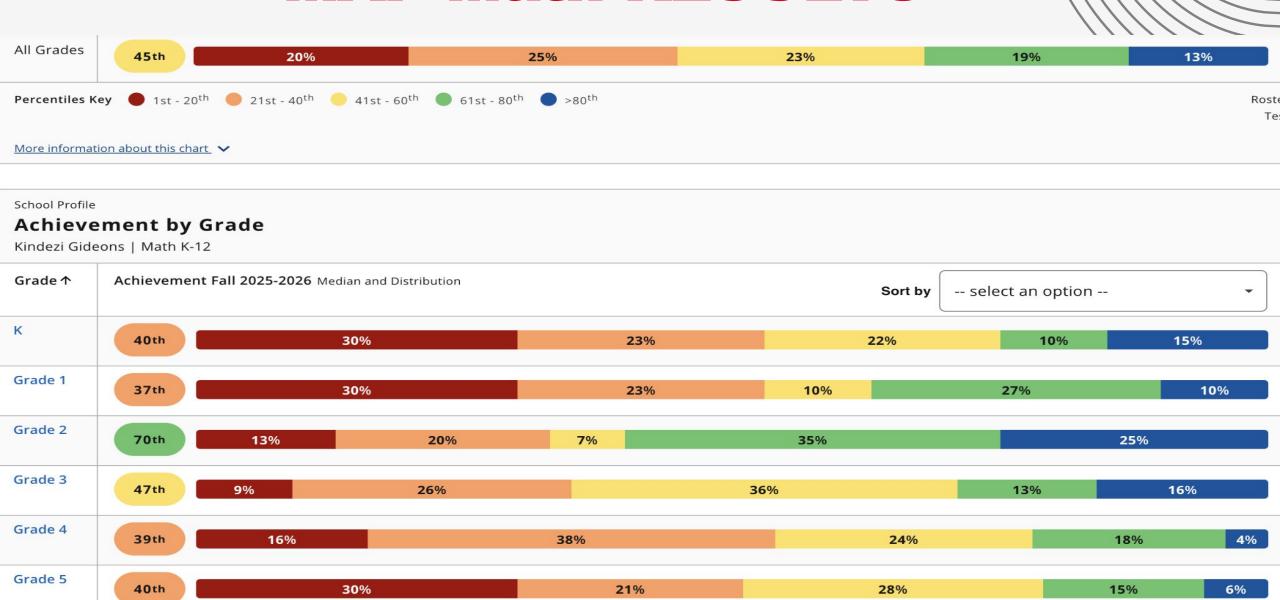
Strategy:

Strategy:

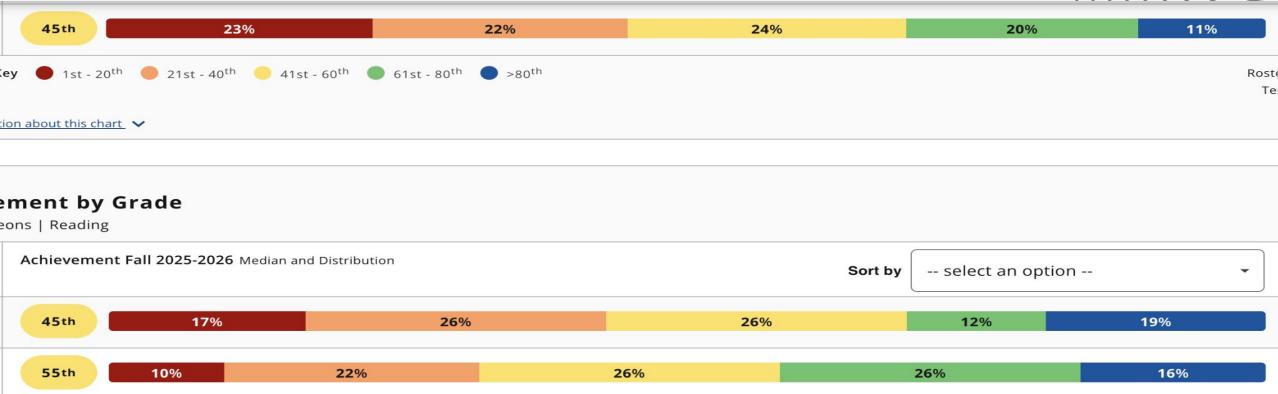
Strategy:

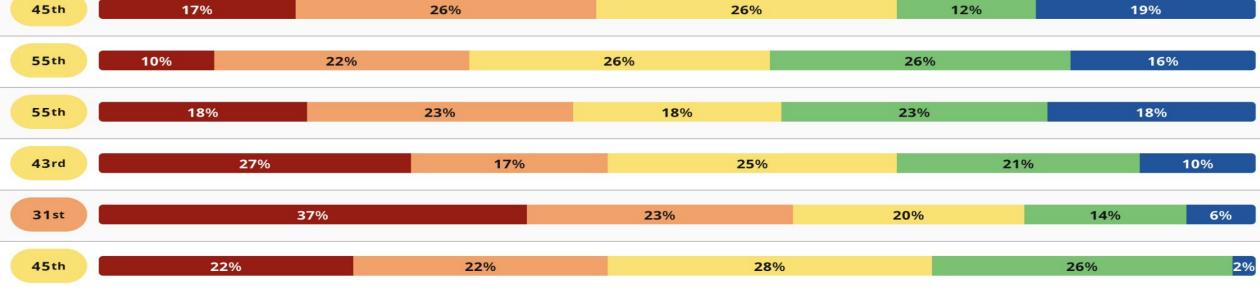
Implement a system to effectively monitor attendance in order to provide early interventions to chronically absent students.

MAP Math RESULTS



MAP ELA RESULTS





GMAS RESULTS

ELA

	Distinguish ed	# of Genius es	Proficient	# of Geniuse s	Developin g	# of Genius es	Beginning	# of Genius es
3rd	2%	1/57	12%	7/57	28%	16/57	58%	33/57
4th	2%	1/51	12%	6/51	31%	16/51	55%	28/51
5th	0%	0/56	14%	8/56	38%	21/56	48%	27/56

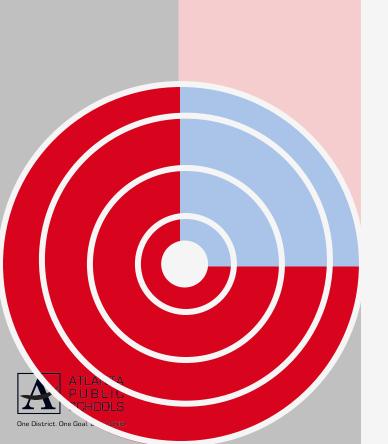
Math

	Distinguished		Proficient		Developing		Beginning	
		# of Genius es		# of Genius es		# of Genius es		# of Genius es
3rd	3%	2/58	21%	12/58	59%	34/58	17%	10/58
4th	8%	4/51	18%	9/51	47%	24/51	27%	14/51
5th	0%	0/56	7%	4/56	36%	20/56	57%	32/56

GMAS RESULTS

2024 Milestones vs. 2025 Milestones

	2024 Reading	2024 Math	2025 Reading	2025 Math
3rd	7%	19%	14%	24%
4th	11%	26%	16%	26%
5th	26%	13%	14%	7%



GLOWS & GROWS

GLOWS

- Map Reading and Math proficiency data increased from last year's fall assessment.
- Map Reading and Math beginner data decreased from last year's fall assessment.
- School wide Percentile increased.
- 3rd Grade proficiency increased in ELA and Math for GMAS
- 4th Grade proficiency increased in ELA for **GMAS**

GROWS

- School wide proficiency in ELA, Math, and for GMAS.
- 3rd Grade ELA MAP Data
- Meet our CIP goals for ELA, Math, and Science

ARE WE ON TARGET TO IMPACT SUCCESSFULLY ACCOMPLISH **OUR PRIORITIES?**

GO TEAM DISCUSSION: DATA PROTOCOL

- What do you notice?
- What are your wonderings?
- Based on our school's trend data from MAP assessments and end-of-year test assessments, which student sub-groups and grade levels showed the most significant gaps or unexpected trends?
- Based on our school's trend data from MAP assessments, Milestones and other indicators, are there specific trends that require more focused attention?
- What additional questions do you have?



Timeline for GO Teams

You are HERE



1

Fall 2021 GO Team Developed 2021-2025 Strategic Plan 2

Summer
School Leadership
completed Needs
Assessment and defined
overarching needs

3

August
School Leadership
completed Continuous
Improvement Plan

4

<u>Sept. – Dec.</u> GO Team reviews progress on current strategic plan.

GO Team develops 2025-2030 School Strategic Plan 5

Before Winter Break

GO Team will take action (vote) on the rank of the strategic plan priorities for SY26-27 in preparation for budget discussions.



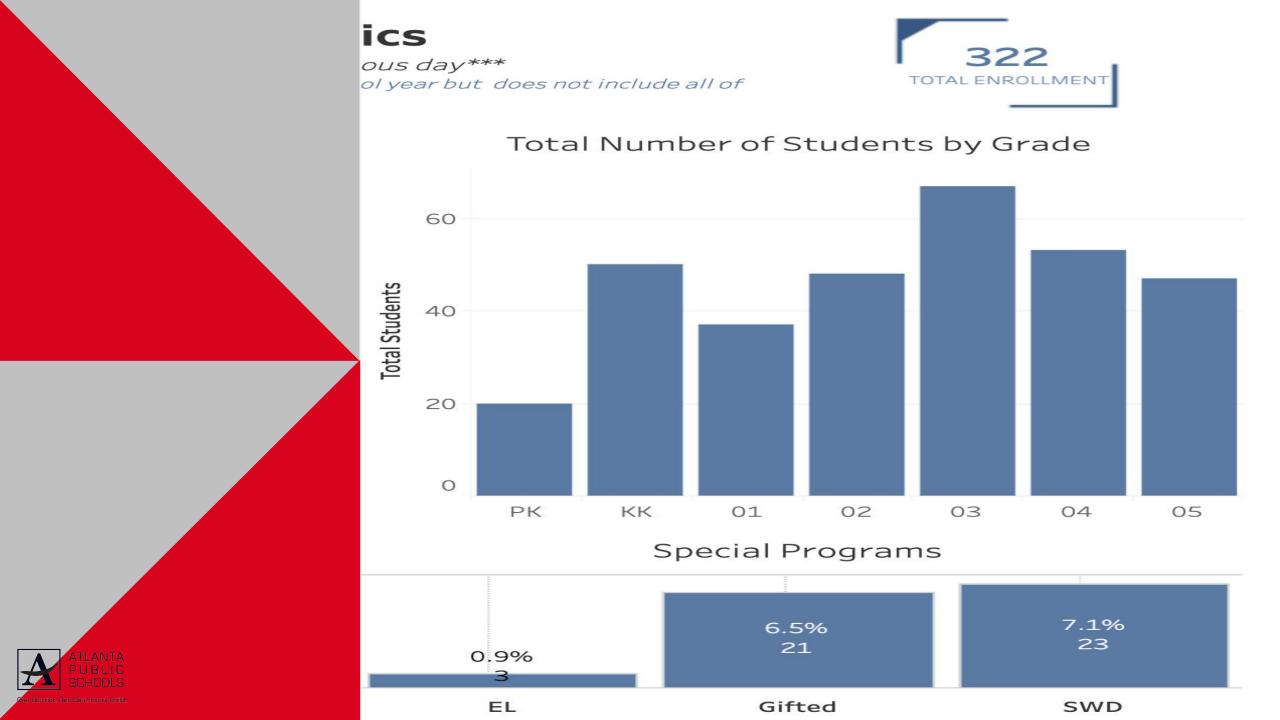
QUESTIONS ?

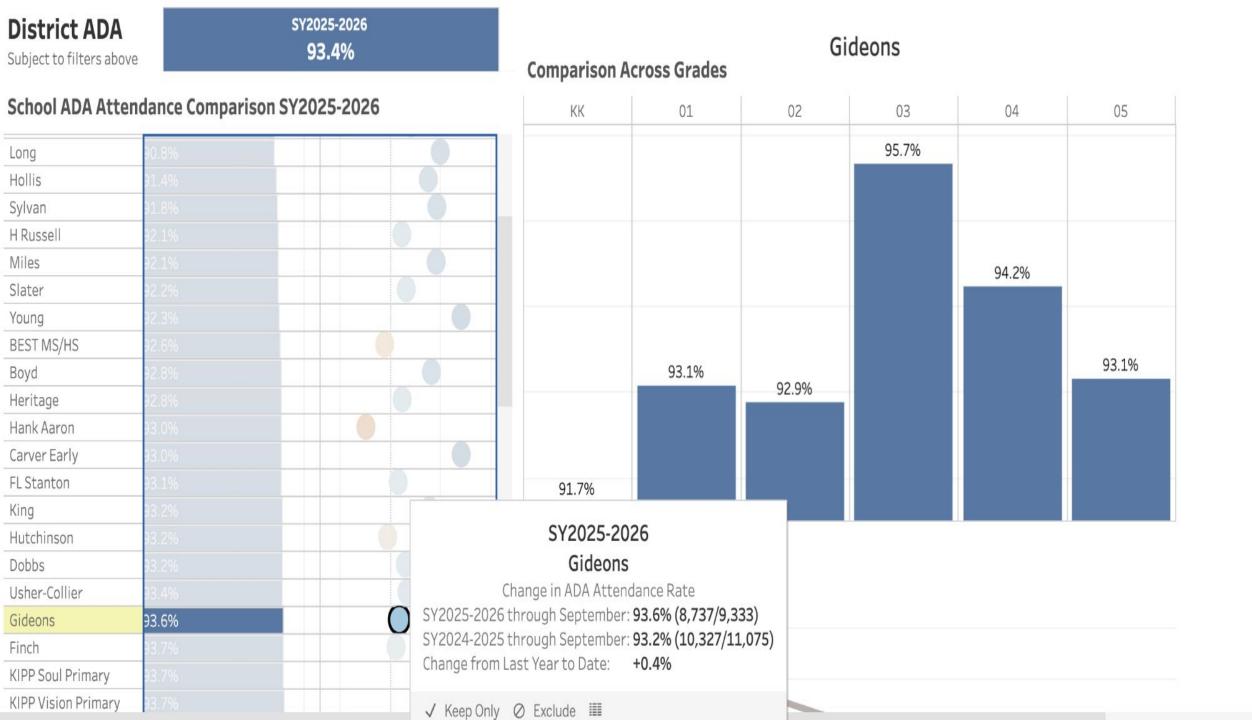




PRINCIPAL'S REPORT









APS Forward 2040: Reshaping the Future of Education

Taskforce Meetings

May 8, 2025 - <u>Presentation</u> August 5, 2025 - <u>Presentation</u>

Upcoming Public Meetings

- October 20
- November 10

Virtual – at Noon

In-person at 6PM at CLL (130 Trinity Ave)

Comprehensive Long-Range Facilities Plan

atlantapublicschools.us/APS2040





IN-PERSON

Bring the full GO Team

Come ready to collaborate, contribute, and create the future!

Come learn more about:

- Your school's 2025–2030 Strategic Plan
- Stakeholder Engagement
- Charter System

...and much more



SAVE THE DATE G3 Summit

Go.Grow.Govern.

Saturday

September 27

8:30 AM - 2:30 PM

Atlanta College & Career Academy 1090 Windsor St SW

QUESTIONS?